



SU Executive Minutes

Time:	18:00
Date:	29/09/2014
Location:	Library – E 35
Trustees Present:	<ul style="list-style-type: none"> • David Suber – CP Democracy & Education [DS] – Chair • Georgie Robertson – CP Campaigns & Welfare [GR] • Kabir Joshi – CP Activities & Events [KJ] • Simon Campbell – Academic Affairs Officer [SC] • Max Lohnert – Academic Affairs Officer [ML] • Manuella Schwarz – Black Officer [MS] • Roisin Crowley – Disabilities Officer [RC] • Tom King – LGBTQ Officer [TK] • Nate Reidy – LGBTQ Officer [NR] • Phoebe Fisher – Environment Officer [PF] • Harriet White – Environment Officer [HW] • Hannah Slydel – Womens Officer [HS] • Luna Cottis – Entertainments Officer [LC]
Others Present:	<ul style="list-style-type: none"> • None (Minutes taken by DS)
Apologies:	<ul style="list-style-type: none"> •
Absent:	<ul style="list-style-type: none"> • Ana-Luiza Olanescu – International Officer [AO] • Mollie Hanley – Womens Officer [MH] • Grace Wilcocks – Campaigns Officer [GW] • Mohamed Taha – Post Graduate Research [MT] • Ruman Hasan – Anti Racist Officer [RH] • Karmel Carey – Disabilities Officer [KC]

Action/Discussion	Who	When
External security in the SOAS Bar	KJ	KJ – Debrief on current situation: class-A drugs found in premises by

	<p>GR</p> <p>HS</p>	<p>security – handed over to police.</p> <p>School booked external security without consulting Sabbs. Sabbs sent all students email explaining. Sabbs afraid of police taking away Bar licence or of coming on campus and harassing students. External security necessary to avoid these worst case scenarios.</p> <p>HS - Problem of asking IDs to students – policing student population, intimidating students</p> <p>GR- The new security staff have been briefed on who the supposed dealers are – they have been instructed not to target students, but only people who are thought to be dealing illegal substances</p>
<p>Good Night Out venue</p>	<p>GR</p>	<p>GR - Union is a good night out venue! Shop and Bar staff received training on how to deal with harassment in our space. Now talking to the School about doing the same training for security staff.</p>
<p><i>SOAS Spirit article – 'Insufficient Evidence'</i></p>	<p>GR</p> <p>TK</p> <p>GR</p> <p>MS</p> <p>GR</p>	<p>GR – Gave a briefing on the content of the article</p> <p>TK – Stresses how, as a union, we need to become more approachable to collect these problems from students in the first place – Union needs to be</p>



	<p>MS</p> <p>GR</p>	<p>more visible</p> <p>GR - Need for SU to run campaign to encourage people to seek assistance on mitigating circumstances in months before last submissions, as well as campaigning to improve the mitigating circumstances policy</p> <p>MS – SU needs to work on findings of last year’s harassment survey and increase visibility of SU Advice Caseworker to all students.</p> <p>GR – Dignity policy with zero tolerance to harassment and safe space coming to next UGM – need to work on this</p> <p>ACTION POINTS:</p> <p>EXEC will write and send a joint Statement about the Sprit Article and send out to all students.</p> <p>Exec working group to work on Dignity policy</p>
<p><i>Presentation and discussion of 2014-15 SU Operational priorities</i></p>	<p>GR</p> <p>TK</p> <p>NR</p> <p>HS</p> <p>MS</p>	<p>GR – Briefed on role of ed priorities, non-ed priorities and operational priorities</p> <p>Action point: for Exec to read, edit and input on at next Exec meeting</p> <p>TK – Union needs to better develop monitoring of equality</p>

		<p>and diversity</p> <p>NR – Action point: push for equality and diversity training for all the staff</p> <p>HS - equality and diversity needs to be made aware amongst us Union officers</p> <p>MS – Action Point: For Union officers to get training on equality and diversity act (2010) with Jackie smith, Susanna and NUS officers</p>
<i>Other matters arising</i>	MS	Make t shirts for all exec with their roles to wear at UGM's and Re-Freshers etc