

# UGM Ground Rules

- In this room there are varying opinions, beliefs, experiences and privileges. Collectively we recognise the power dynamics that exist here. Be aware of the space you take up, your assumptions and prejudices. It is the role of the Chair to intervene when inappropriate dynamics manifest.
- There will be opportunities for POIs, questions, and arguments for and against the motions proposed. Please use these designated opportunities to intervene.
- When making a POI or argument for or against, please do so in a constructive manner.
- Where motions are particularly sensitive, please remember to use content warnings.
- We establish an understanding that proposing an amendment to a motion does not indicate the criticism of an overall idea or an individual.
- While we encourage open discourse, we will not tolerate any hate speech. If any member of the union speaks inappropriately, disrespectfully or insensitively, it is the role of the Chair to intervene. Please use a POI if you are having issues with the point being raised.
- There will be zero tolerance to verbal hostility under any circumstances. Disruptive individuals may be asked to leave the space.
- If you have any concerns about the way the UGM is running or any issues regarding the application of ground rules during the UGM please mention it to the designated UGM Welfare Contact, who will be made known to you at the start of the meeting.